

The purpose of the Discovering Diversity Series is to assist the State Conservationist, the New Mexico Civil Rights Committee, and the Special Emphasis Program Managers to deliver information about equal opportunity, civil rights, and special emphasis issues and events. You also can discover a convenient starting point to obtain information pertaining to equal opportunity, civil rights, or special emphasis by going to the NRCS New Mexico Civil Rights website at

www.nm.nrcs.usda.gov/about/eeo/civilrgt.html

This website provides access to agency and departmental civil rights information as well as information specific to New Mexico.

The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, sex, religion, age, disability, political beliefs, sexual orientation, or marital or family status. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202)720-2600 (voice and TDD).

To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410 or call (202)720-5964.

Civil Rights:

Poster Requirements



Discovering
Diversity Series



- The Civil Rights posters below are to be prominently displayed in all offices where there is an NRCS presence. The posters are to be placed where they can be viewed by employees and customers.

“And Justice For All”

AD-475A

(Revised 3-98)

This poster is for Federally-conducted programs and may be downloaded from the following website:

<http://www.fns.usda.gov/cr/justice/475a.pdf>.

USDA Secretary’s Civil Rights Policy Statement

The Secretary’s statement should be prominently displayed in each NRCS office. View or download this statement :

<http://www.usda.gov/da/CRPolicy.htm>

- Recipients of Federally assisted programs such as the Soil and Water Conservation Districts (SWCD) and Resource Conservation and Development (RC&D) Councils are required to display this poster in their facilities where it can be viewed by customers.

“And Justice For All”

AD-475A

(Revised 3-98)

This poster may be downloaded from the following website:

<http://www.fns.usda.gov/cr/justice/475c.pdf>

- The following posters are required to be displayed in each NRCS office where notices are customarily maintained for job applicants and employees.

NRCS EEO-Equal Opportunity Counseling Program

(January 2002)

This poster may be downloaded from the web:

<http://www.nrcs.usda.gov/about/civilrights/docs/eeoposter.pdf>

USDA “Sexual Harassment is Illegal”

AD-1085

(Revised 9-03)

Revised Form AD-1085 provides valuable information about the prevention of sexual harassment and about reporting instances of sexual harassment.

USDA Equal Employment Opportunity is the Law

AD-1181

(Revised 9-03)

Form Ad-1181 informs applicants, employees, and former employees of their right to file a complaint under Equal Employment Opportunity laws.

“Sexual Harassment” and “And Justice for All” posters can be ordered directly from the USDA Beltsville Service Center at (301) 394-0400, or via their website at <http://www.bsc.usda.gov>.

